

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
ALL EMPLOYEES AS OF 10/15/2014

COUNT	
533	FULL TIME
21	HALF TIME

ALL EMPLOYEE GROUPS	554
AVERAGE YEARS SERVICE	14.2
AVERAGE AGE	52.2

BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	159	28.7%
AMERICAN INDIAN	-	0.0%
ASIAN	23	4.2%
BLACK	89	16.1%
HISPANIC	47	8.5%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	395	71.3%

BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	324	58.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	16	2.9%	4.9%
BLACK	51	9.2%	15.7%
HISPANIC	30	5.4%	9.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	227	41.0%	70.1%
<i>MALE</i>	230	41.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	7	1.3%	3.0%
BLACK	38	6.9%	16.5%
HISPANIC	17	3.1%	7.4%
NON SPECIFIED	-	0.0%	0.0%
WHITE	168	30.3%	73.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
EXECUTIVES AS OF 10/15/2014

COUNT	
46	FULL TIME
-	HALF TIME

EXECUTIVES	46
AVERAGE YEARS SERVICE	14.2
AVERAGE AGE	55.5

EXECUTIVES BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	18	39.1%
AMERICAN INDIAN	-	0.0%
ASIAN	1	2.2%
BLACK	14	30.4%
HISPANIC	3	6.5%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	28	60.9%

EXECUTIVES BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	21	45.7%	
AMERICAN INDIAN	-	0.0%	
ASIAN	1	2.2%	4.8%
BLACK	8	17.4%	38.1%
HISPANIC	2	4.3%	9.5%
NON SPECIFIED	-	0.0%	0.0%
WHITE	10	21.7%	47.6%
<i>MALE</i>	25	54.3%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	6	13.0%	24.0%
HISPANIC	1	2.2%	4.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	18	39.1%	72.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
FACULTY AS OF 10/15/2014

COUNT	
170	FULL TIME
2	HALF TIME

FACULTY	172
AVERAGE YEARS SERVICE	16.2
AVERAGE AGE	54.6

TOTAL BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	29	16.9%
AMERICAN INDIAN	-	0.0%
ASIAN	8	4.7%
BLACK	12	7.0%
HISPANIC	9	5.2%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	143	83.1%

FACULTY BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	87	50.6%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.3%	4.6%
BLACK	6	3.5%	6.9%
HISPANIC	4	2.3%	4.6%
NON SPECIFIED	-	0.0%	0.0%
WHITE	73	42.4%	83.9%
<i>MALE</i>	85	49.4%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.3%	4.7%
BLACK	6	3.5%	7.1%
HISPANIC	5	2.9%	5.9%
NON SPECIFIED	-	0.0%	0.0%
WHITE	70	40.7%	82.4%

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
COUNSELORS AS OF 10/15/2014

COUNT	
20	FULL TIME
2	HALF TIME

COUNSELORS	22
AVERAGE YEARS SERVICE	13.6
AVERAGE AGE	52.3

COUNSELORS BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	8	36.4%
AMERICAN INDIAN	-	0.0%
ASIAN	1	4.5%
BLACK	4	18.2%
HISPANIC	3	13.6%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	14	63.6%

COUNSELORS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	16	72.7%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	4.5%	6.3%
BLACK	2	9.1%	12.5%
HISPANIC	1	4.5%	6.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	12	54.5%	75.0%
<i>MALE</i>	6	27.3%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	2	9.1%	33.3%
HISPANIC	2	9.1%	33.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	2	9.1%	33.3%

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
LIBRARIANS AS OF 10/15/2014

COUNT	
11	FULL TIME
0	HALF TIME

LIBRARIANS	11
AVERAGE YEARS SERVICE	17.6
AVERAGE AGE	53.0

LIBRARIANS BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	4	36.4%
AMERICAN INDIAN	-	0.0%
ASIAN	1	9.1%
BLACK	3	27.3%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	7	63.6%

LIBRARIANS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	10	90.9%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	9.1%	10.0%
BLACK	3	27.3%	30.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	6	54.5%	60.0%
<i>MALE</i>	1	9.1%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	1	9.1%	0.0%

WESTCHESTER COMMUNITY COLLEGE

Fall 2014

ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/2014

COUNT	
7	FULL TIME
1	HALF TIME

PROGRAM SPECIALISTS	8
AVERAGE YEARS SERVICE	17.3
AVERAGE AGE	52.8

TOTAL BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	1	12.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	12.5%
BLACK	-	0.0%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>		
<i>WHITE</i>	7	87.5%

PROGRAM SPECIALISTS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	7	87.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	7	87.5%	100.0%
<i>MALE</i>	1	12.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	12.5%	100.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	100.0%
WHITE	-	0.0%	0.0%

WESTCHESTER COMMUNITY COLLEGE

Fall 2014

EOC - YONKERS 10/15/2014

COUNT	
15	FULL TIME
1	HALF TIME

EOC - YONKERS	16
AVERAGE YEARS SERVICE	8.0
AVERAGE AGE	50.5

EOC - YONKERS BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	9	56.3%
AMERICAN INDIAN	-	0.0%
ASIAN	2	12.5%
BLACK	3	18.8%
HISPANIC	4	25.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	7	43.8%

EOC - YONKERS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	14	87.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	12.5%	14.3%
BLACK	3	18.8%	21.4%
HISPANIC	4	25.0%	28.6%
NON SPECIFIED	-	0.0%	0.0%
WHITE	5	31.3%	35.7%
<i>MALE</i>	2	12.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	2	12.5%	100.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2014
COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/2014

COUNT	
264	FULL TIME
15	HALF TIME

STAFF (CSEA)	279
AVERAGE YEARS SERVICE	13.1
AVERAGE AGE	50.1

STAFF (CSEA) BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	90	32.3%
AMERICAN INDIAN	-	0.0%
ASIAN	9	3.2%
BLACK	53	19.0%
HISPANIC	28	10.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	189	67.7%

STAFF (CSEA) BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	169	60.6%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	7	2.5%	4.1%
BLACK	29	10.4%	17.2%
HISPANIC	19	6.8%	11.2%
NON SPECIFIED	-	0.0%	0.0%
WHITE	114	40.9%	67.5%
<i>MALE</i>	110	39.4%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	0.7%	1.8%
BLACK	24	8.6%	21.8%
HISPANIC	9	3.2%	8.2%
NON SPECIFIED	-	0.0%	0.0%
WHITE	75	26.9%	68.2%