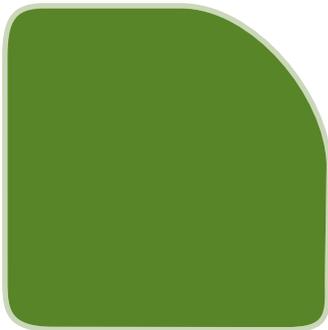


2014-
2015

Study of Graduates

Institutional Research
& Planning



Westchester
Community College

State University of New York

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MISSION STATEMENT

Westchester Community College provides accessible, high quality and affordable education to meet the needs of our diverse community. We are committed to student success, academic excellence, workforce development, economic development and lifelong learning.

THE GRADUATES OF 2015

The 2014-2015 Study of the Graduates of Westchester Community College provides information about the 2015 graduating class in two ways. First, it profiles the demographic, educational, and work-related characteristics of these graduates. Then, it compares actual graduates to respondents demographically. These evaluations are a valuable tool used by the faculty and administrators of the College for planning and assessment purposes. Westchester Community College strives to provide quality services and instruction to our students.

METHODOLOGY

In Fall 2015, a survey (see Appendix 7) was sent to students who graduated from Westchester Community College either in Summer 2014, Fall 2014, and Spring 2015, otherwise considered the graduating Class of 2015.

Of the 1,654 students who graduated in the Class of 2015 (1,522 with Associate Degrees and 132 with Certificates); a total of 611 returned a completed survey. This yielded a sample size of 36.9%. We are grateful to these students for their cooperation. All the survey responses are self-reported by graduate respondents.

A comparison of the respondents to the known demographic characteristics of the entire 2015 graduating class shows similar percentages with regard to ethnic background, gender, and residence. For example, 41.9% of the respondents are White while White students comprise 40.8% of the actual graduating class; 20.3% of the respondents are Black compared to 18.7% of the actual graduating class; and 24.7% of the respondents are Hispanic compared to 29.2% of the actual graduating class. With regard to gender, 41.2% of the respondents are male while male comprised 44.4% of the actual graduating class, and 58.8% of the respondents are female while female comprised 55.6% of the actual 2015 graduating class. Three-fourths (75.4%) of the respondents live in Westchester County, while 76.8% of the actual class live in Westchester County.

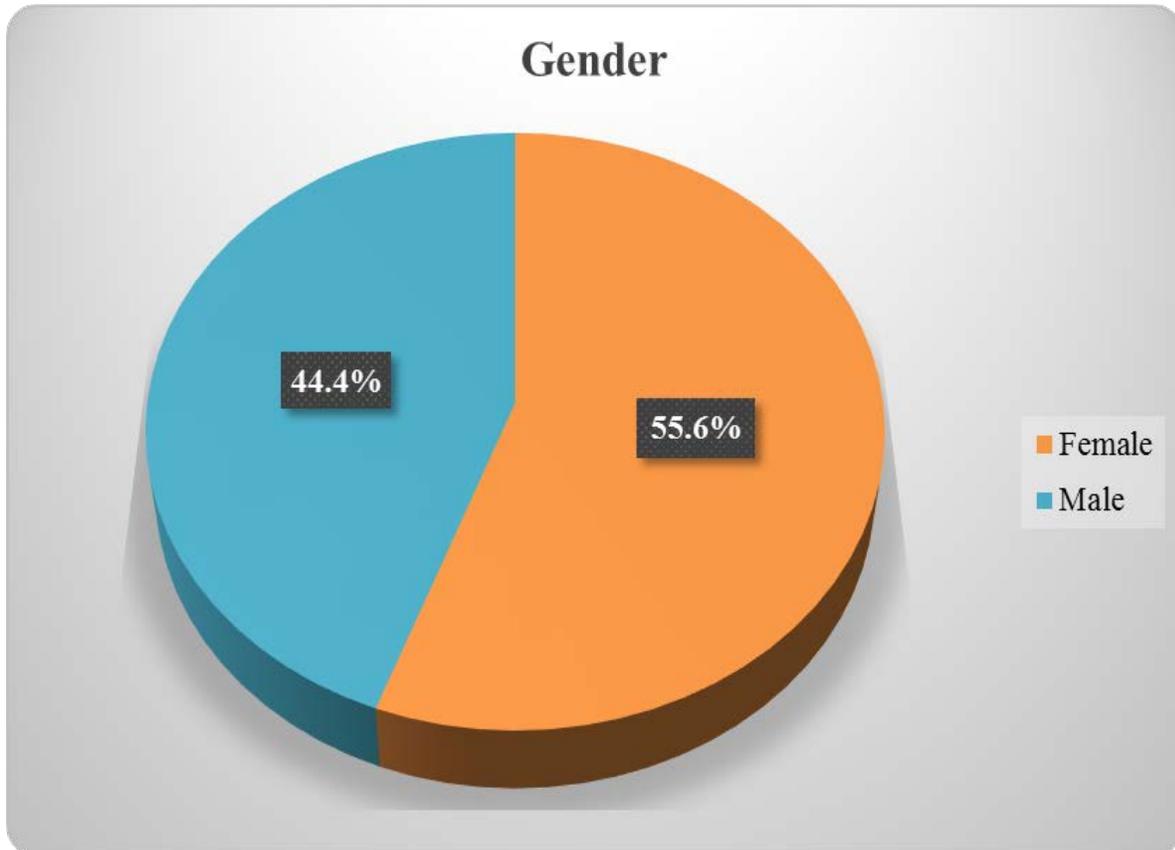
In certain instances, the total number of students responding to a question does not add up to the total number who returned the survey (611). This is due to the fact that some respondents failed to answer a question or responded to a question that was not applicable to their current status. In these cases, we have used the actual number of respondents.

DEMOGRAPHIC PROFILE OF ENTIRE CLASS OF 2015

Gender: Over half (55.6%) of the graduating Class of 2015 are female, as shown in Table I. This represents a slight increase from the previous year.

TABLE I: GRADUATES BY GENDER, 2011-2015

Characteristic	2011 Percent	2012 Percent	2013 Percent	2014 Percent	2015 Percent	2015 Number
Females	60.1%	57.7%	56.9%	55.0%	55.6%	920
Males	39.9%	42.3%	43.1%	45.0%	44.4%	734

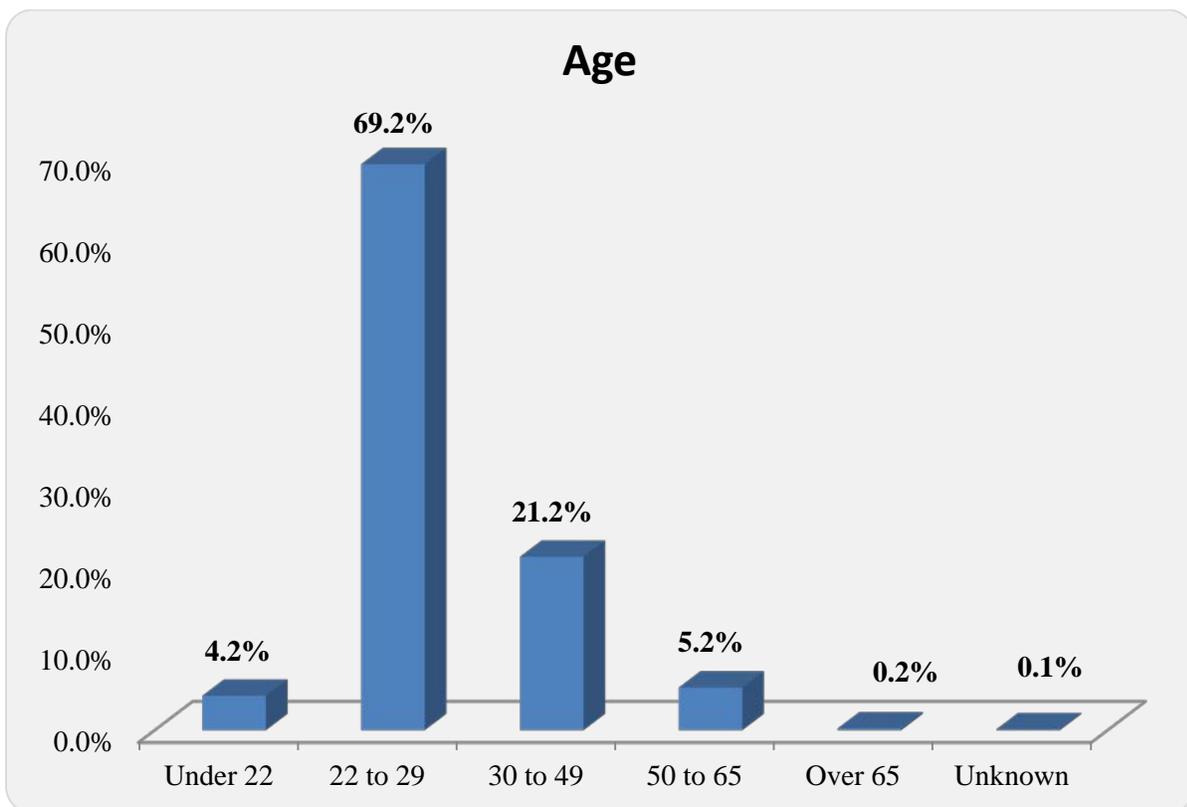


Age: Of the 2015 graduates, 4.2% were under 22 years of age at the time of graduation which was lower than the Class of 2014 (18.4%), as shown in Table II. The percentage of students graduating between the ages of 22 and 29 increased from (55.5%) in 2014 to (69.2%) in 2015.

TABLE II: GRADUATES BY AGE, 2011-2015

Characteristic	2011 Percent	2012 Percent	2013 Percent	2014 Percent	2015 Percent	2015 Number
Age Under 22	23.5%	15.7%	14.6%	18.4%	4.2%	68
22 to 29	47.5%	53.7%	57.4%	55.5%	69.2%	1,145
30 to 49	22.7%	25.8%	22.7%	20.0%	21.2%	351
50 to 65	6.1%	4.5%	5.2%	6.0%	5.2%	86
Over 65	0.1%	0.2%	0.1%	0.1%	0.2%	3
Unknown	0.0%	0.0%	0.0%	0.0%	0.1%	1

2015 GRADUATES BY AGE

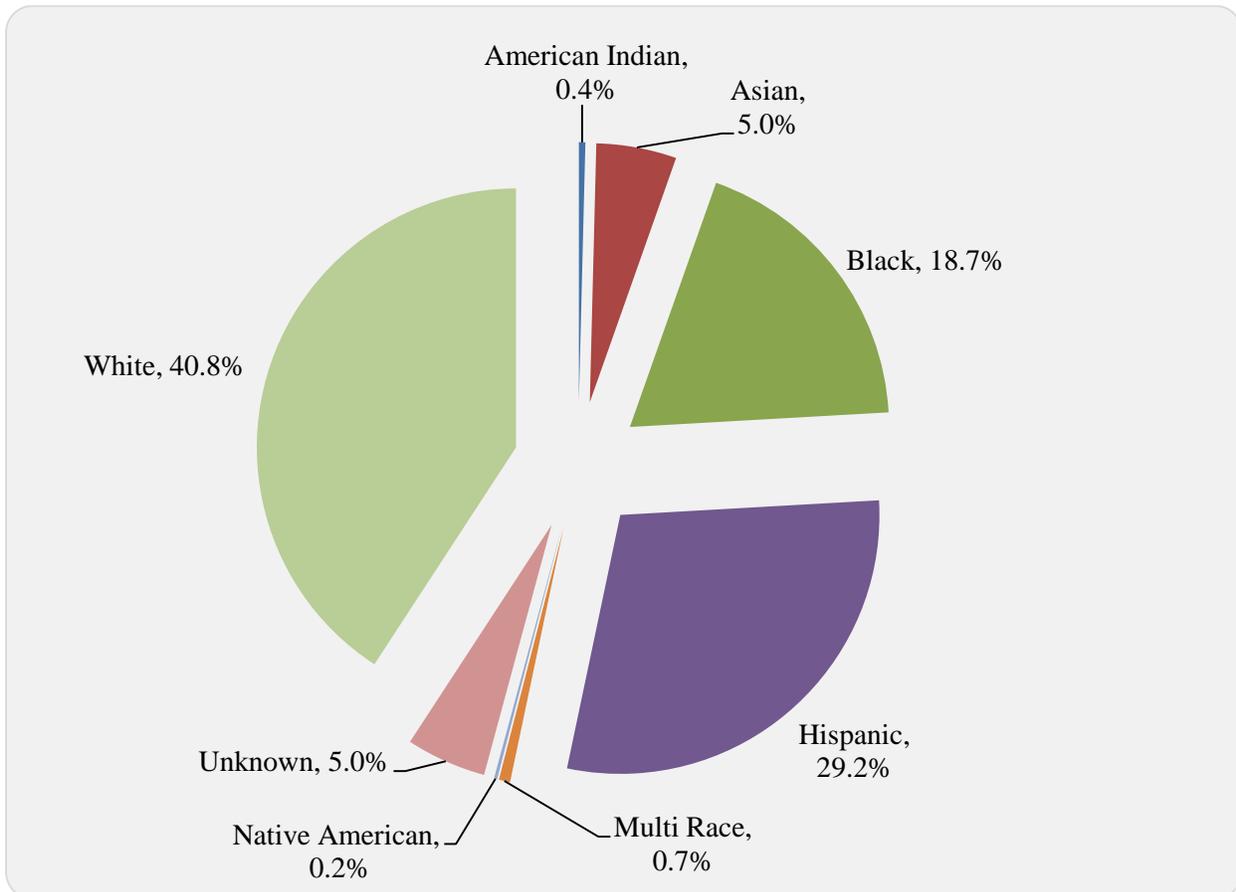


Ethnic Background: As shown in Table III, slightly more than two-fifths of the graduating Class of 2015 are White (40.8%), 18.7% are Black, 29.2% are Hispanic, and 5.0% are Asian.

TABLE III: GRADUATES BY ETHNIC BACKGROUND

Ethnic Background	2011 Percent	2012 Percent	2013 Percent	2014 Percent	2015 Percent	2015 Number
American Indian/Alaskan Native	0.6%	0.6%	0.4%	0.4%	0.4%	7
Asian	5.7%	4.9%	5.2%	4.0%	5.0%	82
Black	19.0%	17.0%	22.6%	20.5%	18.7%	310
Hispanic	22.2%	22.8%	25.0%	29.2%	29.2%	483
Multi Race	0.0%	0.2%	0.0%	0.9%	0.7%	12
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.1%	0.2%	0.2%	3
Unknown	3.6%	6.7%	4.1%	5.0%	5.0%	82
White	48.9%	47.9%	42.6%	39.7%	40.8%	675

GRADUATES BY ETHNIC BACKGROUND – 2015

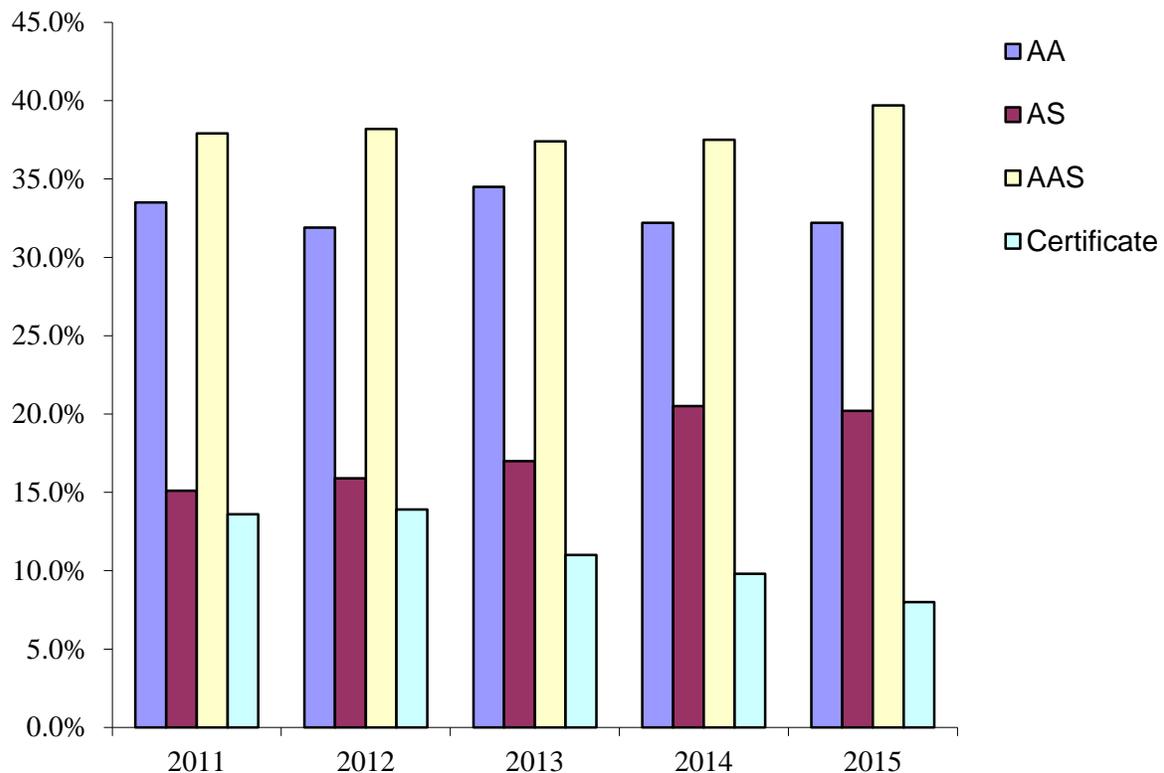


Degrees: Almost two-fifths of the 2015 graduating class (39.7%) received an AAS degree. The AAS degree continues to be the top degree awarded. About one-third (32.2%) graduated with an AA degree, and one-fifth (20.2%) received an AS degree. The percentage of students receiving a certificate decreased to 8.0% from 9.8%.

TABLE IV: GRADUATES BY DEGREE: 2011-2015

Curriculum	2011 Percent	2012 Percent	2013 Percent	2014 Percent	2015 Percent	2015 Number
AA	33.5%	31.9%	34.5%	32.2%	32.2%	532
AS	15.1%	15.9%	17.0%	20.5%	20.2%	334
AAS	37.9%	38.2%	37.4%	37.5%	39.7%	656
Certificate	13.6%	13.9%	11.0%	9.8%	8.0%	132

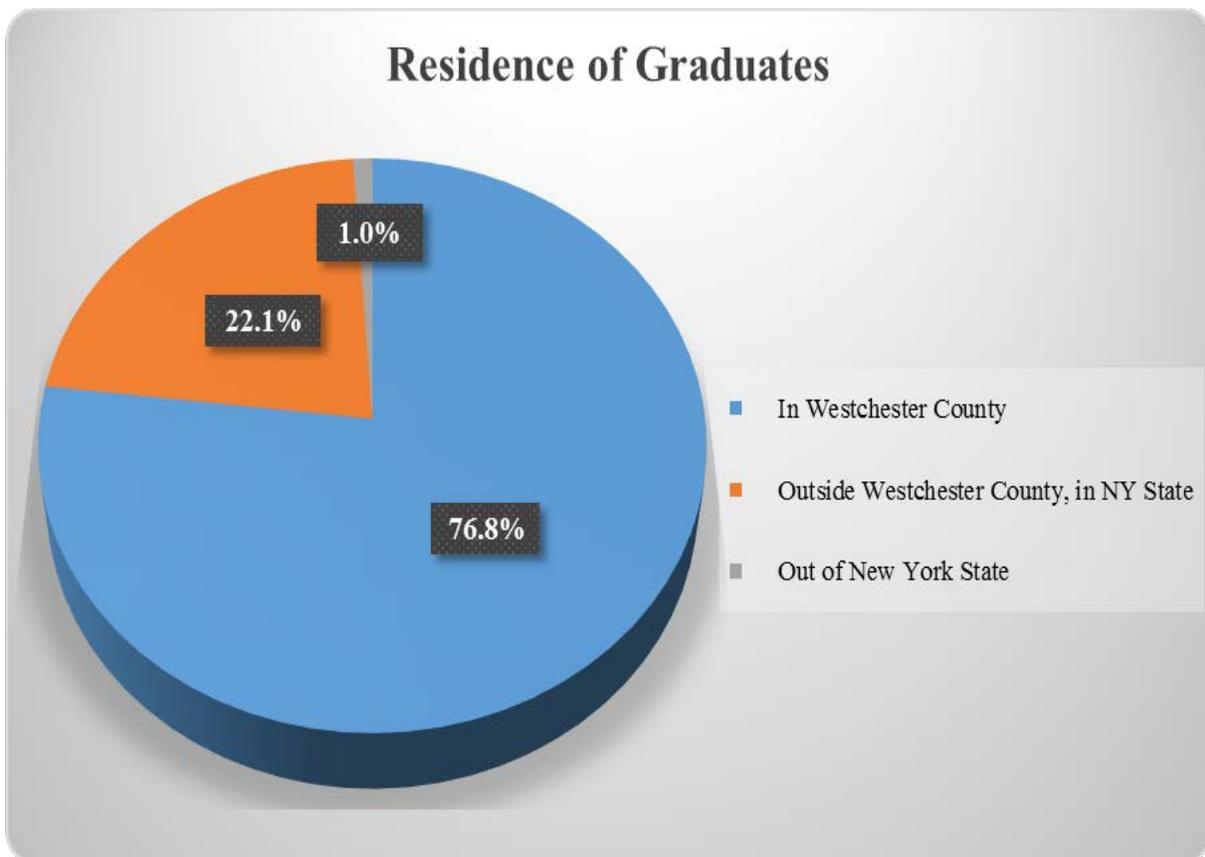
GRADUATES BY DEGREE: 2011-2015



Residence of our Graduates: Residence location of 2015 graduates is as shown in Table V.

TABLE V: RESIDENCE OF 2015 GRADUATES

In Westchester County	76.8%
Outside Westchester County, in NY State	22.1%
Out of New York State	1.0%

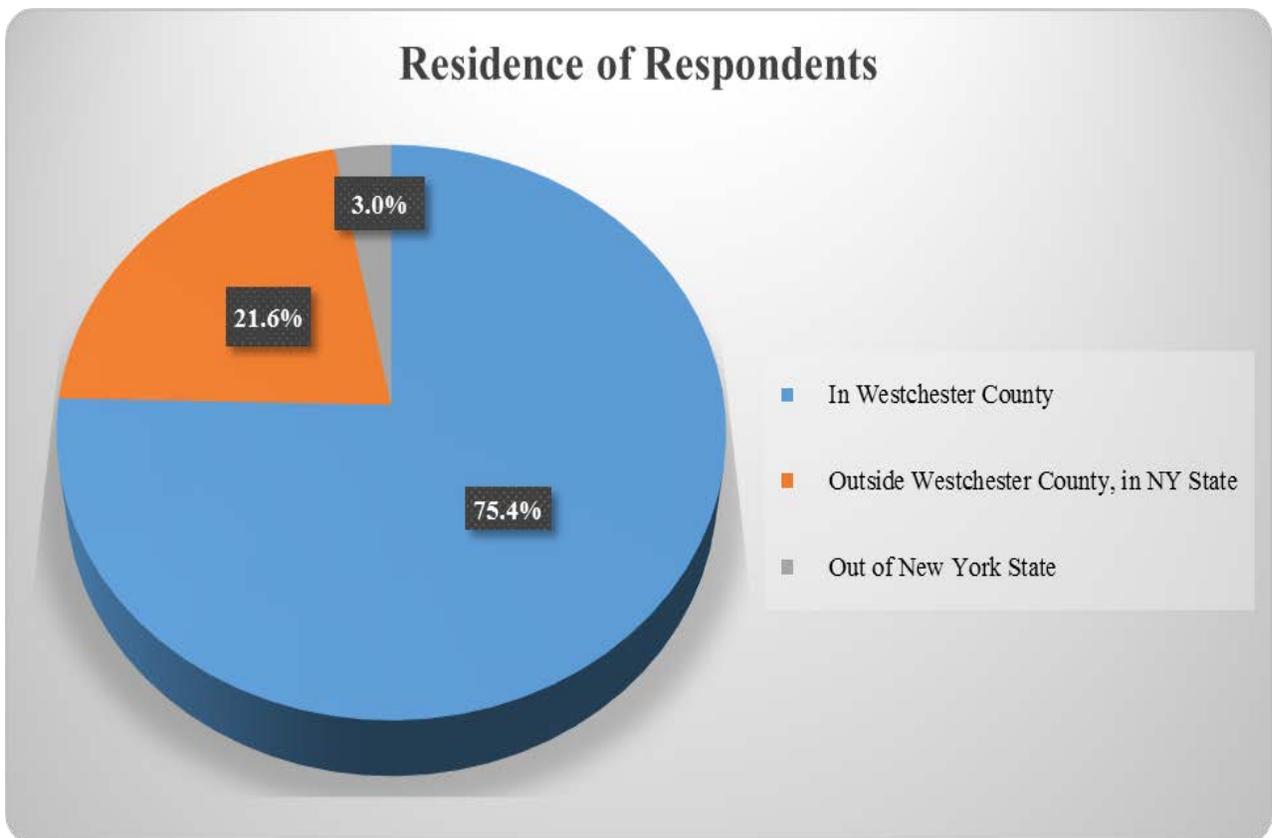


SURVEY RESPONSES OF 2015 GRADUATES

Residence of our Respondents: Of the respondents who reported where they live, three-fourths (75.4% or 450 graduates) reported living in Westchester County. Over one-fifth (21.6% or 129 graduates) reported living in New York State, but outside Westchester County bringing the total percentage of those living in New York State to 97.0%. Another 3.0% or 18 graduates reported living outside New York State.

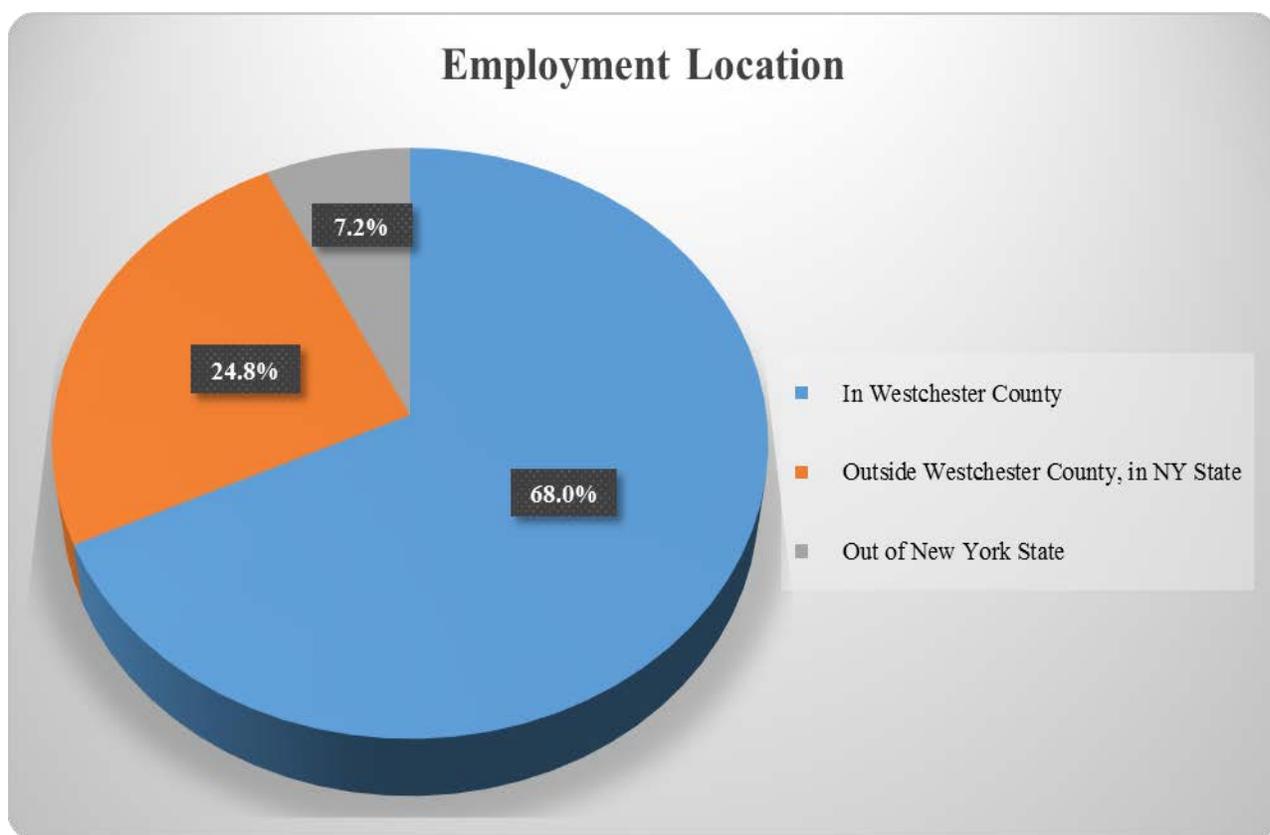
TABLE VI: RESIDENCE OF 2015 RESPONDENTS

In Westchester County	75.4%
Outside Westchester County, in NY State	21.6%
Out of New York State	3.0%



Location of Employment: Of the 2015 respondents who reported the location of their employment, over two-thirds (68.0% or 274 graduates) reported working in Westchester County. One-fourth (24.8% or 100 graduates) reported working in New York State, but outside Westchester County bringing the total percentage of those working in New York State to 92.8%. Another 7.2% or 29 graduates reported working outside New York State.

LOCATION OF EMPLOYMENT OF 2015 RESPONDENTS

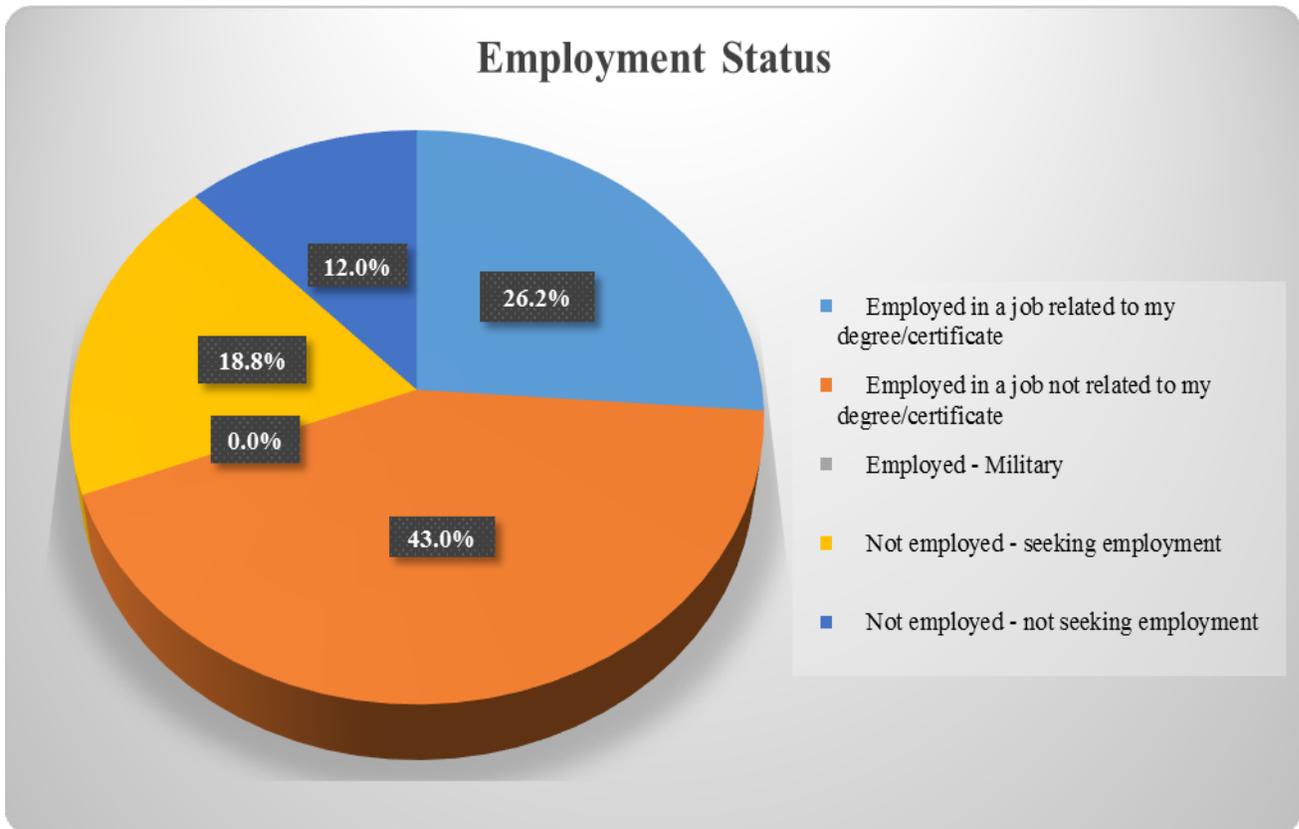


The Class of 2015 survey results show 26.2% employed in the job related to their degree or certificate. As shown in Table VII, 43.0% of the 2015 graduates reported being employed in the job that do not relate to their degree or certificate.

TABLE VII: EMPLOYMENT STATUS OF 2015 RESPONDENTS

Status	2015 Percent	2015 Number
Employed in a job related to my degree/certificate	26.2%	152
Employed in a job not related to my degree/certificate	43.0%	250
Employed - Military	0.0%	0
Not employed - Seeking Job	18.8%	109
Not employed - Not Seeking Job	12.0%	70

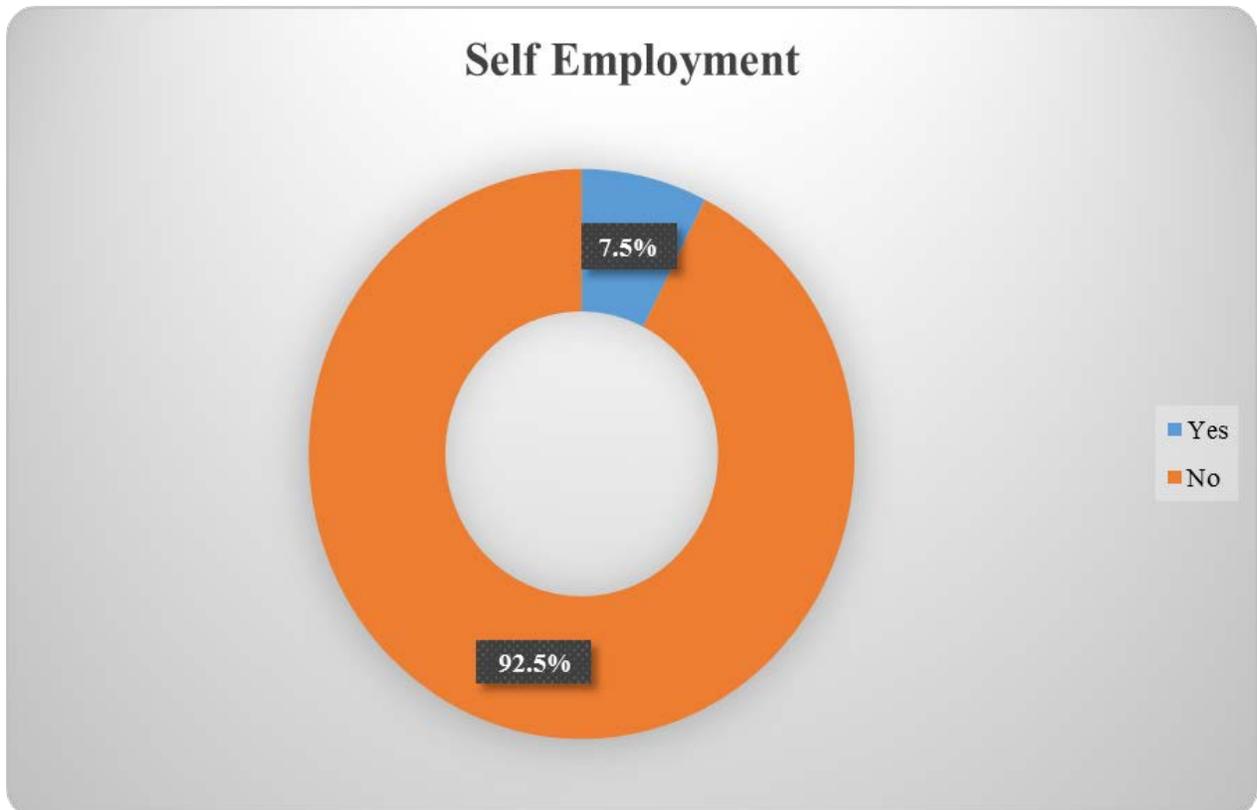
EMPLOYMENT STATUS OF 2015 RESPONDENTS



SELF-EMPLOYMENT STATUS

On a separate question, graduates were asked if they were self-employed. 30 graduates or 7.5% reported being self-employed while 372 or 92.5% said no.

SELF-EMPLOYMENT STATUS OF 2015 RESPONDENTS



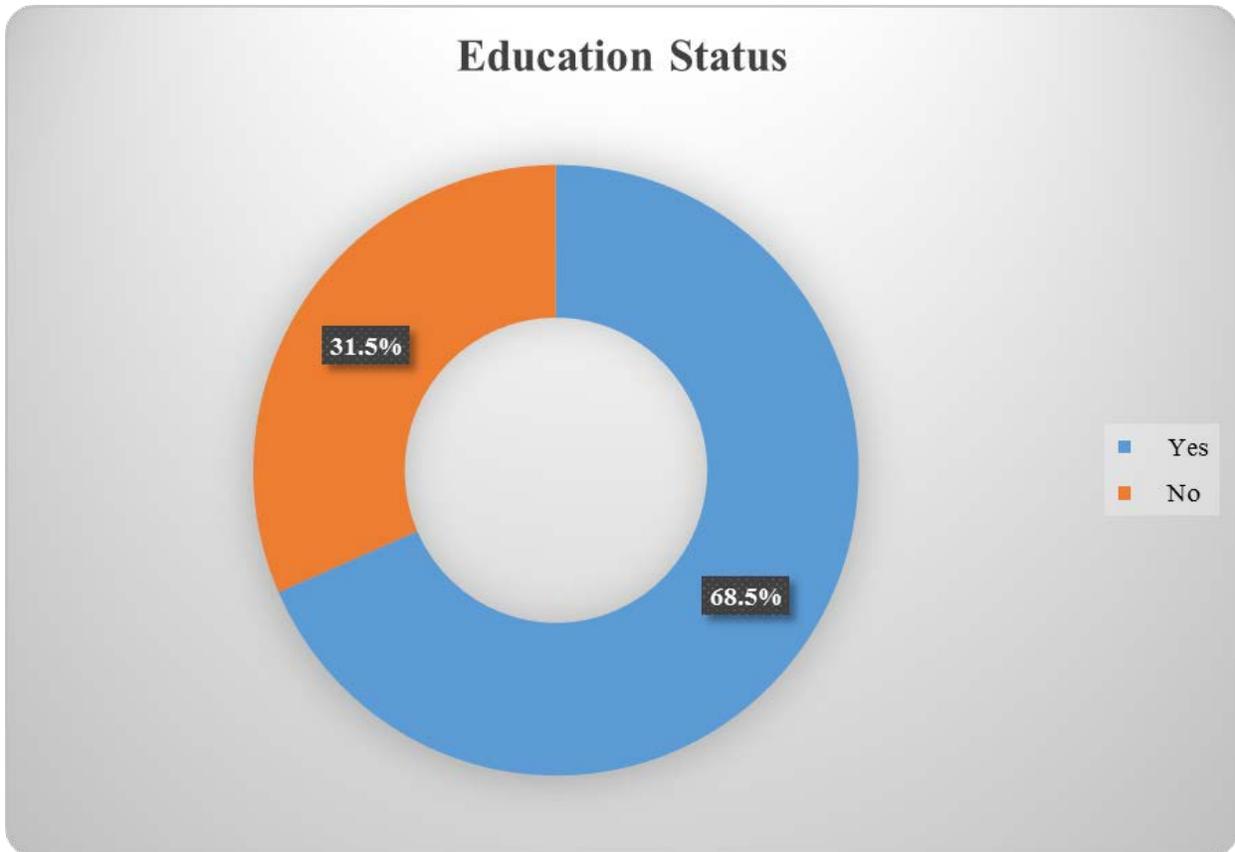
EDUCATION STATUS OF 2015 RESPONDENTS

Class of 2015: Over two-thirds of the respondents (68.5%) or 408 respondents reported attending a college, university, or training program, as shown in Table VIII.

TABLE VIII: EDUCATIONAL STATUS OF 2015 RESPONDENTS

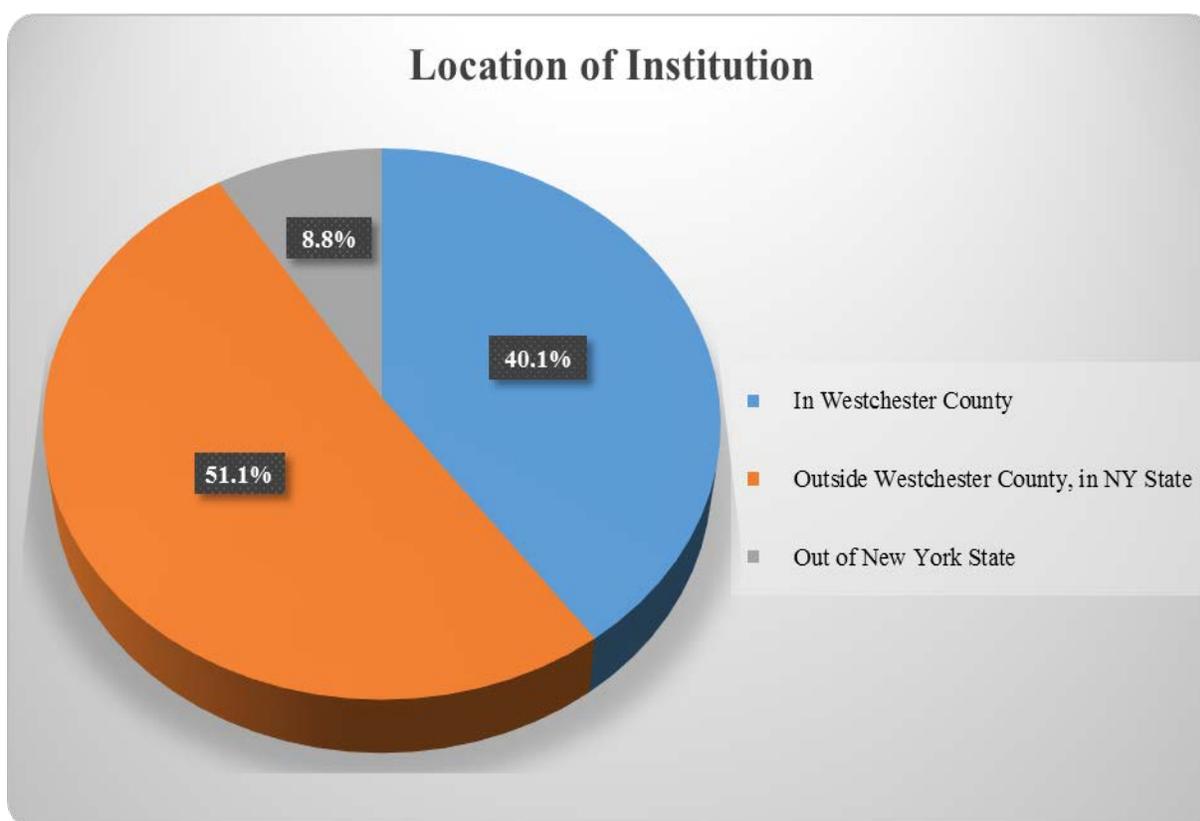
Status	Number	Percent
Attending College	408	68.5%
Not Attending College	188	31.5%
Total	596	100.0%

EDUCATION STATUS OF 2015 RESPONDENTS



Location of Colleges: Of the 2015 respondents who reported the location of their colleges, two-fifths (40.1% or 160 graduates) reported attending colleges in Westchester County. Over half (51.1% or 204 graduates) reported attending in New York State, but outside Westchester County bringing the total percentage of those attending colleges in New York State to 91.2%. Another 8.8% or 35 graduates reported attending colleges outside New York State.

LOCATION OF COLLEGES OF 2015 RESPONDENTS



EVALUATION OF COLLEGE EXPERIENCES

The 2015 respondents to the survey continue to give a positive response on several broad questions concerning Westchester Community College as shown in Table IX.

Educational Goals: In evaluating educational goals, the majority of respondents (92.3%) stated that their experience in *educational goals* were *very effective* or *effective*.

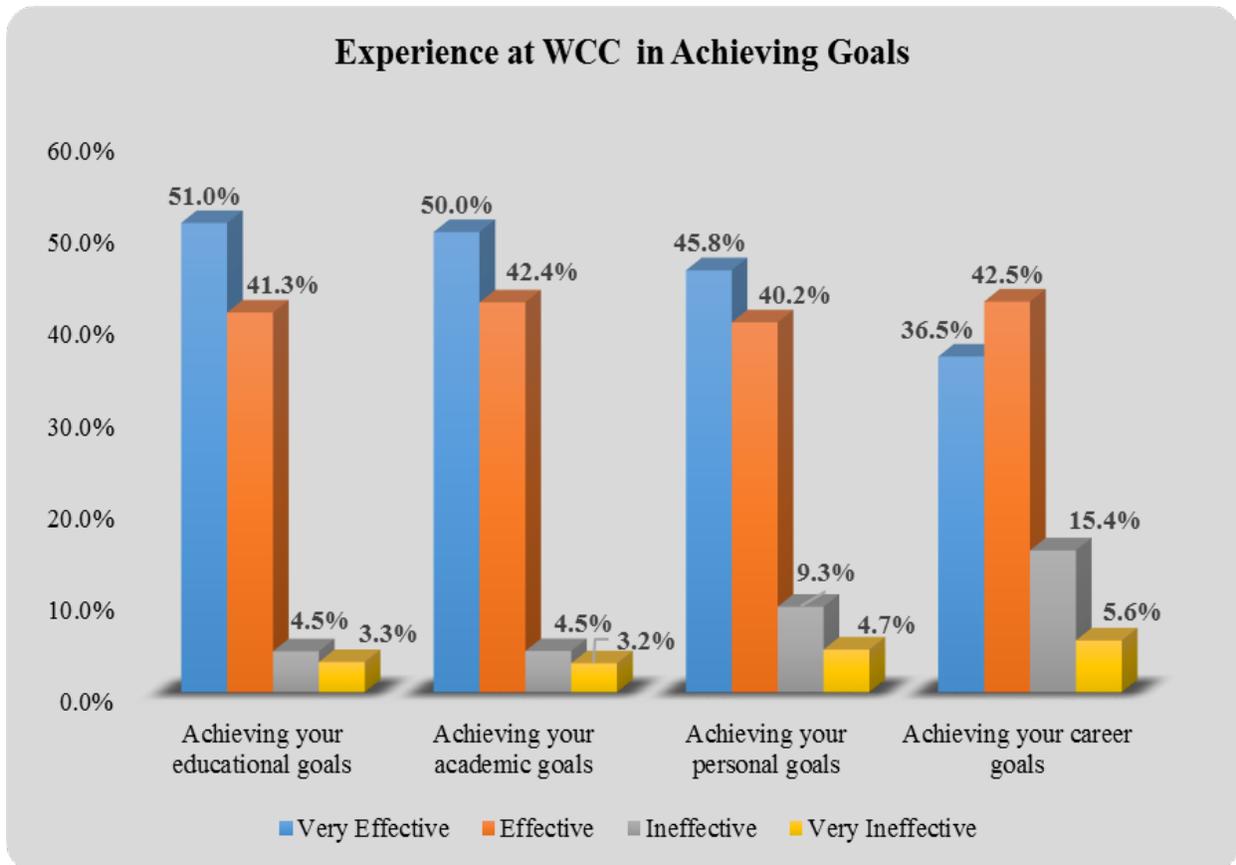
Academic Goals: In evaluating academic goals, the majority of respondents (92.4%) stated that their experience in *academic goals* were *very effective* or *effective*.

Personal Goals: In evaluating personal goals, the majority of respondents (86.0%) stated that their experience in *personal goals* were *very effective* or *effective*.

Career Goals: In evaluating career goals, the majority of respondents (79.0%) stated that their experience in *career goals* were *very effective* or *effective*.

TABLE IX: WCC EXPERIENCE OF 2015 RESPONDENTS IN ACHIEVING THEIR GOALS

Goals	Very Effective	Effective	Ineffective	Very Ineffective
Achieving your educational goals	51.0%	41.3%	4.5%	3.3%
Achieving your academic goals	50.0%	42.4%	4.5%	3.2%
Achieving your personal goals	45.8%	40.2%	9.3%	4.7%
Achieving your career goals	36.5%	42.5%	15.4%	5.6%



Overall College Experience: As in previous years, the overwhelming majority (91.4%) of the 2015 graduates were either *very satisfied* or *satisfied* when asked about their *Overall Westchester Community College Experience*.

Overall Quality of Instruction:

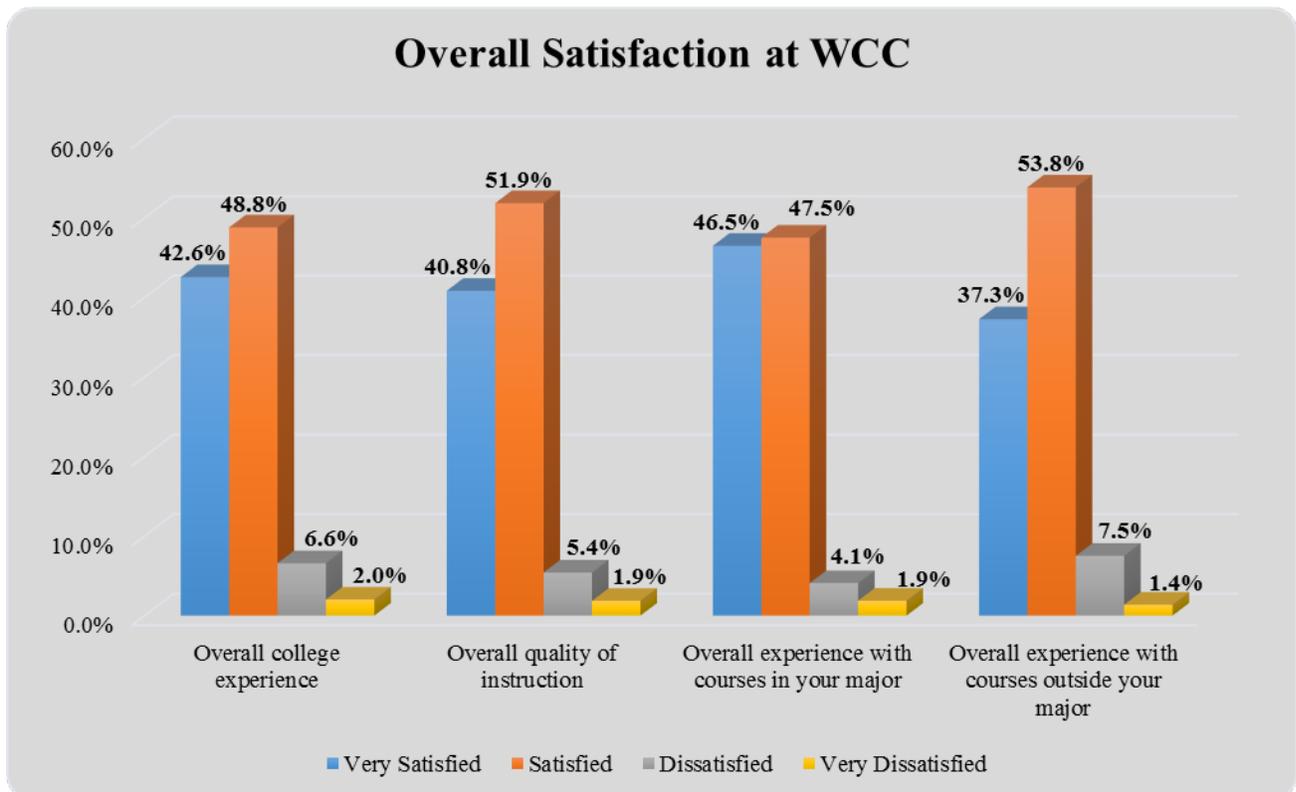
With regard to the *Overall Quality of Instruction*, 92.7% reported being either *very satisfied* or *satisfied*.

Courses in Major: In evaluating courses in their major, the majority of respondents (94.0%) were either *very satisfied* or *satisfied*.

Courses outside your Major: In evaluating courses outside their major, the majority of respondents (91.1%) were either *very satisfied* or *satisfied*.

TABLE X: 2015 RESPONDENTS' OVERALL SATISFACTION AT WCC

	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied
Overall college experience	42.6%	48.8%	6.6%	2.0%
Overall quality of instruction	40.8%	51.9%	5.4%	1.9%
Overall experience with courses in your major	46.5%	47.5%	4.1%	1.9%
Overall experience with courses outside your major	37.3%	53.8%	7.5%	1.4%



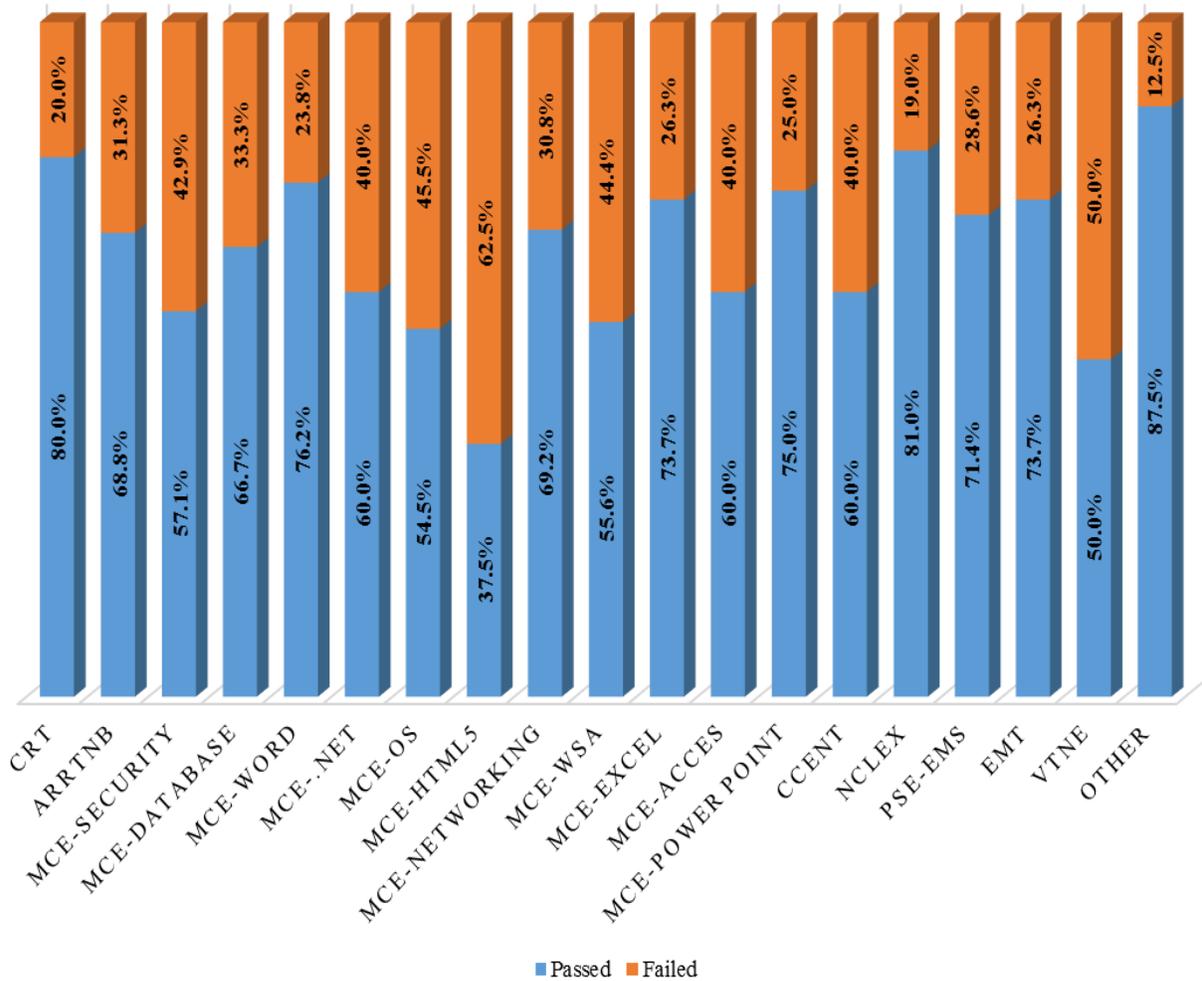
LICENSED OR CERTIFIED EXAMS STATUS OF 2015 RESPONDENTS

Some of our graduates from the class of 2015 took licensed or certified exams. The first six certified exams with highest passing rates are *National Council Licensure Examination (NCLEX)*, *Certified Respiratory Therapist (CRT)*, *Microsoft Certification Exam: Word (MCE-Word)*, *Microsoft Certification Exam: Power Point (MCE-Power Point)*, *Microsoft Certification Exam: Excel (MCE-Excel)*, and *Emergency Medical Technician (EMT)*.

TABLE XI: LICENSED OR CERTIFIED EXAMS OF 2015 RESPONDENTS

	Passed		Failed		Total
	N	%	N	%	
Licensed or Certified Exams					
Certified Respiratory Therapist (CRT)	16	80.0%	4	20.0%	20
American Registry of Radiologic Technology National Boards (ARRTNB)	11	68.8%	5	31.3%	16
Microsoft Certification Exam: Security (MCE-Security)	8	57.1%	6	42.9%	14
Microsoft Certification Exam: Database (MCE-Database)	8	66.7%	4	33.3%	12
Microsoft Certification Exam: Word (MCE-Word)	16	76.2%	5	23.8%	21
Microsoft Certification Exam: .NET (MCE-.NET)	6	60.0%	4	40.0%	10
Microsoft Certification Exam: Operation Systems (OS) (MCE-OS)	6	54.5%	5	45.5%	11
Microsoft Certification Exam: HTML5 (MCE-HTML5)	3	37.5%	5	62.5%	8
Microsoft Certification Exam: Networking (MCE-Networking)	9	69.2%	4	30.8%	13
Microsoft Certification Exam: Windows Server Administrator (MCE-WSA)	5	55.6%	4	44.4%	9
Microsoft Certification Exam: Excel (MCE-Excel)	14	73.7%	5	26.3%	19
Microsoft Certification Exam: Access (MCE-Access)	9	60.0%	6	40.0%	15
Microsoft Certification Exam: Power Point (MCE-Power Point)	12	75.0%	4	25.0%	16
Cisco Certified Entry Level Technician (CCENT)	6	60.0%	4	40.0%	10
National Council Licensure Examination (NCLEX)	17	81.0%	4	19.0%	21
Practical Skill Exam (EMS) (PSE-EMS)	10	71.4%	4	28.6%	14
Emergency Medical Technician (EMT)	14	73.7%	5	26.3%	19
Veterinary technology National Exam (VTNE)	5	50.0%	5	50.0%	10
Other	21	87.5%	3	12.5%	24

LICENSED OR CERTIFIED EXAMS



APPENDICES

Appendix 1

Respondents at a Glance: Five-Year Comparisons, 2011 - 2015

GROUP TITLES	2011		2012		2013		2014		2015	
	N	%	N	%	N	%	N	%	N	%
Number of Graduates:	1,342		1,323		1,558		1,508		1,654	
Responding to Questionnaire:	344	25.6%	313	23.7%	313	20.1%	460	30.5%	611	36.9%
Personal Status of Respondents:										
Females	225	65.4%	216	69.0%	191	61.0%	285	62.0%	359	58.8%
Males	119	34.6%	97	31.0%	122	39.0%	175	38.0%	252	41.2%
American Indian	0	0.0%	0	0.0%	1	0.3%	0	0.0%	5	0.8%
Asian	0	0.0%	0	0.0%	14	4.5%	15	3.3%	39	6.4%
Black	74	21.5%	53	16.9%	72	23.0%	110	23.9%	124	20.3%
Hispanic	76	22.1%	73	23.3%	67	21.4%	140	30.4%	151	24.7%
Other	18	5.2%	26	8.3%	0	0.0%	0	0.0%	5	0.8%
Unknown	19	5.5%	22	7.0%	11	3.5%	28	6.1%	31	5.1%
White	157	45.6%	139	44.4%	148	47.3%	167	36.3%	256	41.9%
Job Status of Respondents:										
Number Employed:	214	62.2%	181	57.8%	169	54.0%	272	59.1%	403	69.4%
Employed in Westchester*	124	57.9%	114	63.0%	87	51.5%	179	65.8%	274	68.0%
Employed Outside Westchester, but in New York*	59	27.6%	48	26.5%	34	20.1%	62	22.8%	100	24.8%
Employed Outside New York*	24	11.2%	18	9.9%	12	7.1%	19	7.0%	29	7.2%
Seeking Employment	38	11.0%	41	13.1%	43	13.7%	61	13.3%	109	17.8%
Transfer Status of Respondents:										
Number Who Transferred:	179	52.0%	177	56.5%	178	56.9%	241	52.4%	408	68.5%
College Located in Westchester*	64	35.8%	69	39.0%	66	37.1%	86	35.7%	160	39.2%
College Outside Westchester, but in New York*	84	46.9%	74	41.8%	70	39.3%	134	55.6%	204	50.0%
Colleges Outside New York*	8	4.5%	16	9.0%	13	7.3%	21	8.7%	35	8.6%
Percent Very Satisfied or Satisfied with:										
Courses In Major	248	95.0%	201	93.5%	200	93.0%	319	94.9%	552	94.0%
Courses Outside Major	225	92.2%	179	90.8%	171	89.1%	289	90.9%	533	91.1%
Overall College Experience	257	93.5%	212	96.0%	199	91.3%	314	94.0%	541	91.4%
Overall Quality of Instruction	240	93.1%	206	93.6%	198	92.1%	305	91.8%	547	92.7%

* The basis for calculation is the number of students who reported being employed/ having transferred, not the total number of respondents. Employment figures and transfer figures use the number of students actually reporting the location of their employment and college as the basis for calculation.

Appendix 2

Demographic Profile: Actuals and Respondents

2015 Graduates

Group Titles	2015 Graduates		2015 Survey Respondents	
	<i>N = 1,654</i>	%	<i>N = 611</i>	%
Award Type				
AA	532	32.2%	192	31.4%
AS	334	20.2%	122	20.0%
AAS	656	39.7%	247	40.4%
Certificate	132	8.0%	50	8.2%
Gender				
Females	920	55.6%	359	58.8%
Males	734	44.4%	252	41.2%
Ethnicity				
American Indian	7	0.4%	5	0.8%
Asian	82	5.0%	39	6.4%
Black	310	18.7%	124	20.3%
Hispanic	483	29.2%	151	24.7%
Multi Race	12	0.7%	3	0.5%
Native Hawaiian/Pacific Islander	3	0.2%	2	0.3%
Unknown	82	5.0%	31	5.1%
White	675	40.8%	256	41.9%
Age at Graduation				
Under 22	68	4.1%	32	5.2%
22 to 29	1,145	69.2%	380	62.2%
30 to 49	351	21.2%	154	25.2%
50 to 65	86	5.2%	44	7.2%
Over 65	3	0.2%	1	0.2%
Unknown	1	0.1%	0	0.0%
New York State Residence				
Not a NYS Resident	16	1.0%	18	2.9%
NYS Resident	1,637	99.0%	579	94.8%
Unknown	1	0.1%	14	2.3%

Appendix 3
Westchester Municipalities
2015 Graduates

Community Names	2015 Graduates <i>N</i>	2015 Respondents Only <i>N</i>
Airmont	1	1
Amawalk	2	1
Ardsley	8	2
Armonk	6	1
Baldwin Place	1	-
Beacon	1	-
Bedford Hills	5	2
Blauvelt	1	1
Briarcliff Manor	6	3
Bronxville	17	7
Buchanan	7	4
Chappaqua	4	1
Cold Spring	2	-
Cortlandt Manor	41	13
Crompond	2	1
Croton	15	9
Dobbs Ferry	7	2
Eastchester	10	7
Elmsford	21	8
Goldens Bridge	2	2
Harrison	9	5
Hartsdale	8	4
Hastings	8	6
Hawthorne	11	4
Irvington	8	4
Jefferson Valley	3	1
Katonah	10	4
Larchmont	12	1
Mamaroneck	25	6
Mohegan Lake	20	8
Montrose	5	1
Mount Kisco	19	10
Mount Pleasant	1	-
Mount Vernon	107	40
Mount Kisco	1	-

Appendix 3

Westchester Municipalities Continued

2015 Graduates

Community Names	2015 Graduates <i>N</i>	2015 Respondents Only <i>N</i>
New Rochelle	87	30
North Salem	6	1
Ossining	62	25
Peekskill	37	13
Pelham	10	3
Pleasantville	15	8
Port Chester	46	12
Pound Ridge	2	-
Purdys	2	-
Rye	7	4
Rye Brook	11	2
Scarsdale	23	12
Shenorock	2	2
Shrub Oak	1	-
Sleepy Hollow	14	2
Somers	6	3
Spring Valley		
South Salem	4	2
Tarrytown	25	11
Thornwood	3	2
Tuckahoe	8	4
Valhalla	8	5
Verplanck	1	1
Waccabuc	1	1
West Harrison	16	7
White Plains	117	41
Yonkers	300	111
Yorktown Heights	50	17
Out Of County	384	133

Appendix 4A
Curriculum Profile by Gender
2015 Graduates

		GENDER				
		F		M		Total
		Count N	%	Count N	%	Count N
A.A.	Communications and Media Arts	19	46.3%	22	53.7%	41
	Liberal Arts and Sciences: Humanities	35	48.6%	37	51.4%	72
	Liberal Arts and Sciences: Childhood Education	1	100.0%	-	0.0%	1
	Liberal Arts and Sciences: Social Science	265	63.4%	153	36.6%	418
	Total	320	60.2%	212	39.8%	532
A.A.S	Business Administration	33	47.8%	36	52.2%	69
	Business Marketing	7	36.8%	12	63.2%	19
	Chemical Dependency Counseling	3	60.0%	2	40.0%	5
	Civil Technology	2	16.7%	10	83.3%	12
	Computer Information Systems	5	20.0%	20	80.0%	25
	Criminal Justice - Corrections	5	55.6%	4	44.4%	9
	Criminal Justice - Police	34	43.6%	44	56.4%	78
	Culinary Arts and Management	7	46.7%	8	53.3%	15
	Cybersecurity	3	13.6%	19	86.4%	22
	Dietetic Technician: Nutrition Care	17	81.0%	4	19.0%	21
	Early Childhood	52	92.9%	4	7.1%	56
	Electrical Technology	-	0.0%	17	100.0%	17
	Emergency Medical Technician - Paramedic	3	33.3%	6	66.7%	9
	Fashion Merchandising	19	86.4%	3	13.6%	22
	Fashion Technology & Production	12	100.0%	-	0.0%	12
	Human Services	37	84.1%	7	15.9%	44
	Mechanical Technology	-	0.0%	1	100.0%	1
	Networking	-	0.0%	8	100.0%	8
	Nursing	29	78.4%	8	21.6%	37
	Office Technologies	10	83.3%	2	16.7%	12
	Paralegal	11	64.7%	6	35.3%	17
	Performing Arts	8	42.1%	11	57.9%	19
	Radiologic Technology	13	52.0%	12	48.0%	25
	Respiratory Care	14	58.3%	10	41.7%	24
	Telecommunications Technology	5	22.7%	17	77.3%	22
Veterinary Technology	11	84.6%	2	15.4%	13	
Visual Arts	21	48.8%	22	51.2%	43	
Total	361	55.0%	295	45.0%	656	

Appendix 4A
Curriculum Profile by Gender Continued
2015 Graduates

		GENDER				
		F		M		Total
		Count N	%	Count N	%	Count N
A.S.	Business Accounting	22	38.6%	35	61.4%	57
	Business Administration	22	31.0%	49	69.0%	71
	Computer Science	5	21.7%	18	78.3%	23
	Digital Filmmaking	3	23.1%	10	76.9%	13
	Engineering Science	1	5.3%	18	94.7%	19
	Environmental Science	1	50.0%	1	50.0%	2
	Foods & Nutrition	1	100.0%	-	0.0%	1
	Global Business	8	61.5%	5	38.5%	13
	Human Services	18	90.0%	2	10.0%	20
	Individual Studies	-	0.0%	1	100.0%	1
	Journalism	7	100.0%	-	0.0%	7
	Liberal Arts and Sciences: Mathematics and Science	67	63.2%	39	36.8%	106
	Marketing	1	100.0%	-	0.0%	1
	Total	156	46.7%	178	53.3%	334
CERT	Chemical Dependency Counseling	9	90.0%	1	10.0%	10
	Computer Aided Drafting	2	14.3%	12	85.7%	14
	Computer Applications Specialist	-	0.0%	1	100.0%	1
	Computer Programming	1	50.0%	1	50.0%	2
	Cybersecurity	-	0.0%	6	100.0%	6
	Digital Art	2	40.0%	3	60.0%	5
	Direct Care Practice	4	80.0%	1	20.0%	5
	Early Childhood	4	100.0%	-	0.0%	4
	Emergency Medical Technician - Paramedic	6	40.0%	9	60.0%	15
	Medical Billing and Coding	23	92.0%	2	8.0%	25
	Networking	-	0.0%	1	100.0%	1
	Office Technologies	4	100.0%	-	0.0%	4
	Paralegal	16	72.7%	6	27.3%	22
	Practical Nursing	1	100.0%	-	0.0%	1
	Professional Bookkeeper	3	75.0%	1	25.0%	4
	Small Business Entrepreneurship	3	100.0%	-	0.0%	3
	Teaching Assistant	5	62.5%	3	37.5%	8
Web Development	-	0.0%	2	100.0%	2	
Total	83	62.9%	49	37.1%	132	
Overall Total		920	55.6%	734	44.4%	1,654

Appendix 4B
Curriculum Profile by Gender
2015 Respondents

		GENDER				
		F		M		Total
		Count N	%	Count N	%	Count N
A.A.	Communication And Media Arts	7	77.8%	2	22.2%	9
	Liberal Arts And Sciences: Humanities	15	51.7%	14	48.3%	29
	Liberal Arts And Sciences: Social Science	93	67.9%	44	32.1%	137
	Total	115	65.7%	60	34.3%	175
A.A.S	Business Administration	12	57.1%	9	42.9%	21
	Business Marketing	2	40.0%	3	60.0%	5
	Chemical Dependency Counseling	3	100.0%	0	0.0%	3
	Civil Technology	0	0.0%	3	100.0%	3
	Computer Information Systems	3	25.0%	9	75.0%	12
	Criminal Justice - Corrections	3	75.0%	1	25.0%	4
	Criminal Justice - Police	12	57.1%	9	42.9%	21
	Culinary Arts And Management	5	71.4%	2	28.6%	7
	Cybersecurity	1	9.1%	10	90.9%	11
	Dietetic Technician: Nutrition Care	6	85.7%	1	14.3%	7
	Early Childhood	18	100.0%	0	0.0%	18
	Electrical Technology	0	0.0%	8	100.0%	8
	Fashion Design And Technology	8	100.0%	0	0.0%	8
	Fashion Merchandising	6	75.0%	2	25.0%	8
	Human Services	14	82.4%	3	17.6%	17
	Networking	0	0.0%	1	100.0%	1
	Nursing	13	92.9%	1	7.1%	14
	Office Technologies	5	83.3%	1	16.7%	6
	Paralegal	4	80.0%	1	20.0%	5
	Paramedic	2	50.0%	2	50.0%	4
	Performing Arts	4	44.4%	5	55.6%	9
	Radiologic Technology	3	42.9%	4	57.1%	7
	Respiratory Care	4	40.0%	6	60.0%	10
	Telecommunications Technology	0	0.0%	2	100.0%	2
Veterinary Technology	2	66.7%	1	33.3%	3	
Visual Arts	11	64.7%	6	35.3%	17	
Total	141	61.0%	90	39.0%	231	

Appendix 4B
Curriculum Profile by Gender Continued
2015 Respondents

		GENDER				
		F		M		Total
		Count N	%	Count N	%	Count N
A.S.	Business Accounting	9	37.5%	15	62.5%	24
	Business Administration	12	44.4%	15	55.6%	27
	Computer Science	3	42.9%	4	57.1%	7
	Digital Filmmaking	1	20.0%	4	80.0%	5
	Engineering Science	0	0.0%	6	100.0%	6
	Environmental Science	0	0.0%	1	100.0%	1
	Foods & Nutrition	1	100.0%	0	0.0%	1
	Global Business	2	40.0%	3	60.0%	5
	Human Services	9	90.0%	1	10.0%	10
	Journalism	3	100.0%	0	0.0%	3
	Liberal Arts Sciences: Mathematics And Science	18	58.1%	13	41.9%	31
	Total	58	48.3%	62	51.7%	120
CERT	A Certificate In Paramedic	2	33.3%	4	66.7%	6
	A Certificate In Computer Aided Drafting	2	50.0%	2	50.0%	4
	A Certificate In Computer Programming	1	100.0%	0	0.0%	1
	A Certificate In Cybersecurity	0	0.0%	4	100.0%	4
	A Certificate In Digital Art	0	0.0%	1	100.0%	1
	A Certificate In Direct Care Practice	2	66.7%	1	33.3%	3
	A Certificate In Early Childhood	1	100.0%	0	0.0%	1
	A Certificate In Medical Billing And Coding	9	90.0%	1	10.0%	10
	A Certificate In Paralegal	5	62.5%	3	37.5%	8
	A Certificate In Professional Bookkeeper	1	50.0%	1	50.0%	2
	A Certificate In Small Business Entrepreneurship	1	100.0%	0	0.0%	1
	A Certificate In Teaching Assistant	3	75.0%	1	25.0%	4
	A Certificate In Web Development	0	0.0%	1	100.0%	1
	Computer Applications Specialist	0	0.0%	1	100.0%	1
Total	27	57.4%	20	42.6%	47	
Overall Total		341	59.5%	232	40.5%	573

Appendix 5
Curriculum Profile - Employment Status
2015 Respondents

	Employment Status								
	Employed in a job not related to my degree/certificate		Employed in a job related to my degree/certificate		Not employed - not seeking employment		Not employed - seeking employment		
	Count N	%	Count N	%	Count N	%	Count N	%	
A.A.	Communications And Media Arts	4	44.4%	1	11.1%	0	0.0%	4	44.4%
	Liberal Arts And Sciences: Humanities	11	37.9%	6	20.7%	4	13.8%	8	27.6%
	Liberal Arts And Sciences: Social Science	67	48.9%	26	19.0%	17	12.4%	27	19.7%
	Total	82	46.9%	33	18.9%	21	12.0%	39	22.3%
	Business Administration	6	28.6%	8	38.1%	2	9.5%	5	23.8%
	Business Marketing	2	40.0%	1	20.0%	1	20.0%	1	20.0%
	Chemical Dependency Counseling	3	100.0%	0	0.0%	0	0.0%	0	0.0%
	Civil Technology	1	33.3%	1	33.3%	0	0.0%	1	33.3%
	Computer Information Systems	6	50.0%	3	25.0%	0	0.0%	3	25.0%
	Criminal Justice - Corrections	2	50.0%	0	0.0%	2	50.0%	0	0.0%
A.A.S	Criminal Justice - Police	17	81.0%	2	9.5%	0	0.0%	2	9.5%
	Culinary Arts And Management	2	28.6%	4	57.1%	0	0.0%	1	14.3%
	Cybersecurity	4	36.4%	3	27.3%	2	18.2%	2	18.2%
	Dietetic Technician: Nutrition Care	4	57.1%	1	14.3%	0	0.0%	2	28.6%
	Early Childhood	7	38.9%	8	44.4%	1	5.6%	2	11.1%
	Electrical Technology	4	50.0%	3	37.5%	0	0.0%	1	12.5%
	Fashion Design And Technology	5	62.5%	0	0.0%	1	12.5%	2	25.0%
	Fashion Merchandising	1	12.5%	3	37.5%	2	25.0%	2	25.0%
	Human Services	9	52.9%	5	29.4%	1	5.9%	2	11.8%
	Networking	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Nursing	5	35.7%	8	57.1%	0	0.0%	1	7.1%	
Office Technologies	2	33.3%	2	33.3%	0	0.0%	2	33.3%	

Appendix 5
Curriculum Profile - Employment Status Continued
2015 Respondents

	Employment Status									
	Employed in a job not related to my degree/certificate		Employed in a job related to my degree/certificate		Not employed - not seeking employment		Not employed - seeking employment			
	Count N	%	Count N	%	Count N	%	Count N	%		
AAS	Paralegal	1	20.0%	2	40.0%	1	20.0%	1	20.0%	
	Paramedic	2	50.0%	1	25.0%	0	0.0%	1	25.0%	
	Performing Arts	4	44.4%	0	0.0%	3	33.3%	2	22.2%	
	Radiologic Technology	2	28.6%	3	42.9%	0	0.0%	2	28.6%	
	Respiratory Care	2	20.0%	5	50.0%	1	10.0%	2	20.0%	
	Telecommunications Technology	0	0.0%	1	50.0%	1	50.0%	0	0.0%	
	Veterinary Technology	0	0.0%	2	66.7%	0	0.0%	1	33.3%	
	Visual Arts	10	58.8%	2	11.8%	1	5.9%	4	23.5%	
	Total	102	44.2%	68	29.4%	19	8.2%	42	18.2%	
	A.S.	Business Accounting	6	25.0%	11	45.8%	5	20.8%	2	8.3%
		Business Administration	11	40.7%	7	25.9%	4	14.8%	5	18.5%
		Computer Science	3	42.9%	1	14.3%	3	42.9%	0	0.0%
		Digital Filmmaking	1	20.0%	3	60.0%	1	20.0%	0	0.0%
Engineering Science		2	33.3%	1	16.7%	2	33.3%	1	16.7%	
Environmental Science		0	0.0%	1	100.0%	0	0.0%	0	0.0%	
Foods & Nutrition		0	0.0%	0	0.0%	0	0.0%	1	100.0%	
Global Business		2	40.0%	0	0.0%	1	20.0%	2	40.0%	
Human Services		4	40.0%	4	40.0%	1	10.0%	1	10.0%	
Journalism		1	33.3%	0	0.0%	2	66.7%	0	0.0%	
Liberal Arts And Sciences: Mathematics And Science		13	41.9%	2	6.5%	8	25.8%	8	25.8%	
Total		43	35.8%	30	25.0%	27	22.5%	20	16.7%	

Appendix 5
Curriculum Profile - Employment Status Continued
2015 Respondents

	Employment Status							
	Employed in a job not related to my degree/certificate		Employed in a job related to my degree/certificate		Not employed - not seeking employment		Not employed - seeking employment	
	Count	%	Count	%	Count	%	Count	%
A Certificate In Paramedic	0	0.0%	5	83.3%	1	16.7%	0	0.0%
A Certificate In Computer Aided Drafting	1	25.0%	1	25.0%	0	0.0%	2	50.0%
A Certificate In Computer Programming	0	0.0%	0	0.0%	0	0.0%	1	100.0%
A Certificate In Cybersecurity	1	25.0%	3	75.0%	0	0.0%	0	0.0%
A Certificate In Digital Art	0	0.0%	0	0.0%	1	100.0%	0	0.0%
A Certificate In Direct Care Practice	3	100.0%	0	0.0%	0	0.0%	0	0.0%
A Certificate In Early Childhood	0	0.0%	1	100.0%	0	0.0%	0	0.0%
A Certificate In Medical Billing And Coding	6	60.0%	1	10.0%	0	0.0%	3	30.0%
A Certificate In Paralegal	3	37.5%	5	62.5%	0	0.0%	0	0.0%
A Certificate In Professional Bookkeeper	1	50.0%	0	0.0%	0	0.0%	1	50.0%
A Certificate In Small Business Entrepreneurship	1	100.0%	0	0.0%	0	0.0%	0	0.0%
A Certificate In Teaching Assistant	1	25.0%	3	75.0%	0	0.0%	0	0.0%
A Certificate In Web Development	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Computer Applications Specialist	0	0.0%	0	0.0%	1	100.0%	0	0.0%
Total	18	38.3%	19	40.4%	3	6.4%	7	14.9%
Overall Total	245	42.8%	150	26.2%	70	12.2%	108	18.8%

CERT

Appendix 6

Employers of 2015 Respondents by Curriculum

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
A.A.	COMMUNICATIONS AND MEDIA ARTS	Self Employed
		Simplee Beautiful Westchester LLC
		Westchester Medical Center
	LIBERAL ARTS AND SCIENCES: HUMANITIES	Mckeon Funeral Home
		Acme markets
		Allied Barton
		Axcess Worldwide
		Greenwich Sentinel
		Hastings Recreation Department
		Home Health Care Agency
		Lakeland Central School District
		Lakeland Children's Center
		New York Life Insurance Company
		Norwalk Hospital
		Shoprite
		USPS
		Westchester Medical Center
		LIBERAL ARTS AND SCIENCES: SOCIAL SCIENCE
	Arms Acres, Carmel NY	
	B&E Collectibles	
	BDECC	
	bebe	
	Bestbuy	
	Care.com	
	Centennial Golf Course	
	Childrens Corner	
	Citizens Bank	
	Coles Market	
	Dermpath Diagnostics	
	Doctors office	
	DSW	
	Extended Stay of America Hotel	
	First Niagra Bank	
	Fitness International	
	Fordham University, Campus Center Operations	
	Greenburgh School District	
	Greyhound	
	Hollister	
	Hunter College	
	Income &a Asset Advisory, Inc.	
	Linda Hunt	
	Macy's	
Mark Pinto		
Mark Saks Casting		
Marriott		
Montefiore Medical Center		

Appendix 6

Employers of 2015 Respondents by Curriculum Continued

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
AA	LIBERAL ARTS AND SCIENCES: SOCIAL SCIENCE (Cont.)	Norman Hubbard
		Phelps Memorial Hospital
		Posto 22
		Purchase College Office of Admissions
		Richmond Community Services
		Rockwell's
		Rove Restaurant in Queens, NY
		Self-Employed 2
		Siemens
		SIPS Consults
		Sleepy Hollow Animal Hospital
		Target
		The Harvey School
		The Osborn Retirement Community
		The Rock Club
		The Salon de Lash
		Thomas Fiskaa
		Traditions 118
		Verizon Wireless
		Walmart
Westchester Medical Center		
WestCop Mt. Vernon Daycare		
AAS	BUSINESS ADMINISTRATION	Compass Group USA, Inc
		Elizabeth Seton Pediatric Center
		Enterprise Holdings
		Legoland Discovery Center
		Regeneron Pharmaceuticals
		St Luke's Cornwall Hospital
	BUSINESS MARKETING	Good Samaritan Hospital
		Weill Cornell Medical College
	COMPUTER INFORMATION SYSTEMS	Con Edison
		Good Samaritan Hospital
		Home Depot
		New York State Thruway
		Praxair Health Care
		St Lukes Cornwall Hospital
	CHEMICAL DEPENDENCY COUNSELING	Stew Leonard
	CIVIL TECHNOLOGY	Village of Tarrytown Police Department
	CRIMINAL JUSTICE - CORRECTIONS	Mavis Tire Discount
		Westchester Community College
	CRIMINAL JUSTICE - POLICE	Chase Bank
		Empress Ambulance Services
Enterprise Rent A Car		
Grand Prix		
Legoland Discovery Center		
Lovesac		

Appendix 6

Employers of 2015 Respondents by Curriculum Continued

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
AAS	CRIMINAL JUSTICE - POLICE (Cont.)	Makan Land Development Two LLC
		Paddy
		Sephora
		ShopRite
		St Johns River Side Hopsital
		TG Fridays
		Westchester County
	CULINARY ARTS AND MANAGEMENT	Apawamis Country Club
		Sherwin Williams
		WestCop Portchester Head Start Program
	CYBERSECURITY	Advantage Sales and Marketing
		Dardha Development
		Verizon Wireless
		Westchester County
	DIETETIC TECHNICIAN: NUTRITION CARE	Port Chester Police Department
		The Riverside Premier Rehabilitation & Healing Center
	EARLY CHILDHOOD	Brain and Spine Center
		Portchester City Schools
		Self-Employed
		St Yves Medical
		TD Bank
		USPS
		Weekday Nursery School - New Rochelle
		Westchester Children Center
		White Plains Hospital
		YWCA - White Plains (2)
	ELECTRICAL TECHNOLOGY	Kidz Korner
		Stop and Shop
	FASHION DESIGN AND TECHNOLOGY	Charlotte Russe
		Nordstrom
		Spirit Halloween
	FASHION MERCHANDISING	Bloomingdales
		Ralph Lauren
HUMAN SERVICES	Advanced Billing Service	
	Cayuga Centers	
	First Light Home Care	
	Keyfood Supermarket	
	Special Citizens Future Unlimited	
	Sprint	
	Walmart	
NETWORKING	Legoland Discovery Center	
NURSING	Gabilan Rocke, Inc.	
	Lincoln Hospital	
	ShopRite	
	St. Barnabas Hospital	
	TechConnect	

Appendix 6

Employers of 2015 Respondents by Curriculum Continued

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
AAS	NURSING (Cont.)	Westchester Medical Center
		White Plains Hospital 3
		YAI Network
	OFFICE TECHNOLOGIES	Apple
		YMCA of America
	PARALEGAL	Greenhouse Republic
	PARAMEDIC	TransCare, Cortlandt Regional Paramedics
		NYU Medical Center
	PERFORMING ARTS	A&P (2)
		Lord and Taylor
		Starbucks Corporation
	RADIOLOGIC TECHNOLOGY	New York Community Bancorp, Inc. (NYCB)
		Phelps Hospital
		White Plains Hospital
	RESPIRATORY CARE	Capital One bank
		Cosmos Communications
		Destination Maternity
		NYPD
		Self-Employed
		Westchester Medical Center
	TELECOMMUNICATIONS TECHNOLOGY	Verizon
	VETERINARY TECHNOLOGY	Privately Owned Equine Hospital
		Valhalla Animal Hospital
	VISUAL ARTS	AMHAC
		Carmel Town Hall, building department
		Domino's Pizza
		Gap
Painting With a Twist		
Rena Mazzei		
Savona Restaurant		
The Squeeze		
Urban Outfitters Inc.		
Westchester Community College - Media Department		
Yankee Candle Company		
A.S.		BUSINESS ACCOUNTING
	Castle Bay Management Associates	
	Chase Bank	
	Dolce International	
	MFA Financial, Inc.	
	Prager Metis CPAs LLC	
	Robert Half Staffing	
	Servpro	
	Stagg Group	
	Tax Management Inc.	
	Tudor Investment Corporation	
	Westchester Community College	

Appendix 6

Employers of 2015 Respondents by Curriculum Continued

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
AS	BUSINESS ADMINISTRATION	Bloomberg LP
		Every Supply Company, Inc.
		MVP HEALTHCARE
		Nanny - Full time
		Phelps Memorial Hospital
		Pondfield Dental
		Standard & Poor's
		The Davenport Grille
		VIP Family in Qatar
		Westchester Medical Center Advanced Physicians
	COMPUTER SCIENCE	CCH Tagetik
		Kohls
	DIGITAL FILMMAKING	Advance Auto Parts
		IFix 4 U - Smartphone & Computer Technicians
		Westchester Community College
	ENGINEERING SCIENCE	H. Galow Co. Inc.
		Marina del Ray Catering Hall
	ENVIRONMENTAL SCIENCE	Westchester County Department of Environmental Facilities
	GLOBAL BUSINESS	ACME Markets
		Nordstrom
	HUMAN SERVICES	Children's Center at SUNY New Paltz
		Covenant House
		Four Winds Hospital
		Jewish Community Center Association
		Milbrook Club
		Montefiore Medical Center
		New York University
		Westchester Medical Center
	LIBERAL ARTS AND SCIENCES: MATHEMATICS AND SCIENCE	Applebee's
		Balducci's
		EJ Murray's Ice Rink
		Harrison Public Library
		Northern Westchester Hospital
		NY Imaging Service
Property Management		
Simply Save		
Stop and Shop		
SUNY Oneonta EOP		
Wheaton College		

Appendix 6

Employers of 2015 Respondents by Curriculum Continued

Name of Employer by Plan		
Degree Type	Curriculum/Plan	Name of Employer
CERT	A CERTIFICATE IN CYBERSECURITY	LJ Bouquets & Flowers Inc.
	A CERTIFICATE IN DIRECT CARE PRACTICE	The New York Foundling
		Bed Bath Beyond
	A CERTIFICATE IN EARLY CHILDHOOD	The Children's Station of Brewster
	A CERTIFICATE IN MEDICAL BILLING AND CODING	Epstein
		Kernel Prayer Ministries
		Neighborx Pharmacy
		Noodle Plus
		Old Navy
		SpringHill Suites by Marriot Hotel
		The Pinnacle Restaurant
		Westchester County Department of Social Services
	A CERTIFICATE IN PARALEGAL	Garr Silpe, PC
		New York Life Insurance Co.
		Strook, Strook, and Lavan, LLP
		United Corporate Services, Inc.
		Westchester Community College
		Westchester County
	A CERTIFICATE IN PARAMEDIC	Wilson Elser
		Transcare EMS (2)
WEMS Electronics		
A CERTIFICATE IN TEACHING ASSISTANT	Emstar EMS	
	RAASA	
	WebMd.com	

Westchester Community College Graduate Survey

Westchester Community College is conducting a study of our recent graduates. Its purpose is to provide us with information on how you feel about the college and the educational services we provided while you were here. We also want to know what you are doing now after graduation.

Your feedback is important as it allows us to measure your college experience. We want to know what we do well and areas that can be improved.

Your responses are valuable and will be kept confidential within the department of Institutional Research and Planning. Only summary information will be reported.

Please take a few minutes to complete the questionnaire.

You may contact the Institutional Research and Planning department at 914-606-6560 or Marci.Keon@sunywcc.edu if you have any questions or concerns regarding this study.

Your feedback is important! Thank you for your help!

1. How effective was your experience at WCC in achieving your goals?

- Achieving your educational goals
- Achieving your academic goals
- Achieving your personal goals
- Achieving your career goals

	Very Ineffective			
	Ineffective			
	Effective			
	Very Effective			

2. How satisfied were you with the following at WCC?

- Your overall college experience
- Your overall quality of instruction
- Your overall experience with courses in your major
- Your overall experience with courses outside your major

	Very Dissatisfied			
	Dissatisfied			
	Satisfied			
	Very Satisfied			

3. Where do you live?

- In Westchester County
- Outside Westchester County, in New York State
- Out of New York State

4. Did you pursue additional education and/or transfer after graduating from WCC?

- Yes No

5. What is the name of the institution?

6. What is the location of institution?

- In Westchester County
- Outside Westchester County, in New York State
- Out of New York State

7. What is your employment status?

- Employed in a job related to my degree/certificate
- Employed in a job not related to my degree/certificate
- Employed - Military
- Not employed - seeking employment
- Not employed - not seeking employment

8. What is the name of the employer?

9. Are you self-employed?

- Yes No

10. Where is your employer located?

- In Westchester County
- Outside Westchester County, in New York State
- Out of New York State

11. How closely related is your job to your degree/certificate?

- Highly related
- Slightly related
- Not at all related

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	Failed	Passed	Taken
12. Have you taken any of the following licensed or certified exams?			
Certified Respiratory Therapist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
American Registry of Radiologic Technology National Boards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Database	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Word	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: .NET	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Operation Systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: HTML5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Windows Server Administrator	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Excel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Certification Exam: Power Point	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cisco Certified Entry Level Technician (CCENT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
National Council Licensure Examination (NCLEX)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Practical Skill Exam (EMS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emergency Medical Technician	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Veterinary Technology National Exam (VTNE)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Have you taken any of the following licensed or certified exams?

- Certified Respiratory Therapist
- American Registry of Radiologic Technology National Boards
- Microsoft Certification Exam: Security
- Microsoft Certification Exam: Database
- Microsoft Certification Exam: Word
- Microsoft Certification Exam: .NET
- Microsoft Certification Exam: Operation Systems
- Microsoft Certification Exam: HTML5
- Microsoft Certification Exam: Networking
- Microsoft Certification Exam: Windows Server Administrator
- Microsoft Certification Exam: Excel
- Microsoft Certification Exam: Access
- Microsoft Certification Exam: Power Point
- Cisco Certified Entry Level Technician (CCENT)
- National Council Licensure Examination (NCLEX)
- Practical Skill Exam (EMS)
- Emergency Medical Technician
- Veterinary Technology National Exam (VTNE)
- Other

Name of the Exam if OTHER is chosen (include PASS/FAIL)
